

Amendment No. 4

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED _____ (Y/N)
ADOPTED AS AMENDED _____ (Y/N)
ADOPTED W/O OBJECTION _____ (Y/N)
FAILED TO ADOPT _____ (Y/N)
WITHDRAWN _____ (Y/N)
OTHER _____

1 Committee/Subcommittee hearing bill: Regulatory Reform &
2 Economic Development Subcommittee
3 Representative Gantt offered the following:
4

5 **Amendment (with title amendment)**

6 Between lines 147 and 148, insert:

7 Section 4. Subsection (3) of section 448.110, Florida
8 Statutes, is amended to read:

9 448.110 State minimum wage; annual wage adjustment;
10 enforcement.—

11 (3) Effective July 1, 2024, and except for a small
12 business as defined in s. 288.703, employers shall pay employees
13 a minimum wage at an hourly rate of \$15 or the highest wage
14 negotiated in contracts resulting from the Living Wage
15 Ordinances \$6.15 for all hours worked in Florida. A business
16 that qualifies as a small business as defined in s. 288.703,

PCS for HB 433 a4

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17 | must increase the minimum wage it pays its employees in
18 | accordance with the timeframe established in s. 24(c), Art. X of
19 | the State Constitution. Only those individuals entitled to
20 | receive the federal minimum wage under the federal Fair Labor
21 | Standards Act, as amended, and its implementing regulations
22 | shall be eligible to receive the state minimum wage pursuant to
23 | s. 24, Art. X of the State Constitution and this section. The
24 | provisions of ss. 213 and 214 of the federal Fair Labor
25 | Standards Act, as interpreted by applicable federal regulations
26 | and implemented by the Secretary of Labor, are incorporated
27 | herein.

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T I T L E A M E N D M E N T

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Remove line 26 and insert:

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applicability; amending s. 448.110, F.S.; requiring

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certain employers on a date certain to increase the

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minimum wage it pays employees to a specified amount;

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providing an exception for small businesses; requiring

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small businesses to increase the minimum wage it pays

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employees on a specified timeframe; providing an

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effective date.